



Role Profile

1.	Job Title	Senior Risk Analyst
2.	Function & Business Unit	Risk, AmTrust Specialty Limited (ASL)
3.	Location	London
4.	Hiring Entity	Amtrust Management Services
5.	Insurance Distribution Directive (IDD) Continuing Professional Development (CPD) Requirements	IDD
6.	Committee Roles	None
7.	Direct & Indirect Reporting Line	<u>Direct Line Manager</u> Head of Risk, ASL <u>Indirect (dotted) Line Manager</u> None
8.	Direct & Indirect Reports	<u>Direct Reports</u> None <u>Indirect (dotted) Reports</u> None
9.	Key Stakeholders	Finance Capital and Actuarial Underwriting Claims Operations Compliance and Audit
10.	Last Review Date	December 2025

Position Overview

Reporting to the Head of Risk, the primary role of the Senior Risk Analyst is to assist in the design and delivery of an effective Enterprise Risk Management Framework, by leading and supporting initiatives required to achieve this within ASL. This includes the strategies, processes and management information necessary to identify, measure, manage and report on the risks facing the Company. The position requires an individual with a strong insurance and risk background, with demonstrable analytical skills, critical thinking, and the ability to communicate effectively with key stakeholders. This is a dynamic and challenging role - the responsibilities outlined below are indicative of the initial duties of the position, which are likely to evolve to meet the changing needs of the Company.

Essential Job Functions

- Support the Head of Risk in team deliverables by providing insights that can be used for risk-based decisions through advanced risk analysis and reporting, quantitative assessments, data interpretation and reports to inform management decisions and regulatory compliance.
- Support the production of the Own Risk and Solvency Assessment (ORSA), Recovery, Resolution and Solvent Exit Plans. Further contribute as needed to the business plan risk reviews and stress tests.
- Support the oversight of activities, processes and controls related to any key functions assigned, including leading policy development and assurance activities in these areas.
- Partner with 1st-line teams to provide guidance (including development and delivery of training), drive continuous improvement in risk culture and facilitate cross functional insights to aid in effective risk management
- Proactively drive process improvements to ensure the effectiveness and efficiency of the Risk Function.
- Improve line of sight of the risk landscape to senior management and committees, by designing risk MI and producing insightful reports and commentaries; as well as being well networked with all functions to facilitate this organically
- Support oversight of new business, IT and other projects to ensure that risk input is considered and developing risks are being managed appropriately.
- Support the emerging risks process and provide insights and material for discussions in meetings/forums.
- Comply with AmTrust procedures, policies and regulations as relevant to remit. Comply with all mandatory and job specific training requirements in line with the required time frames. Comply with the required Continuing Professional Development (CPD) as it pertains to the role or applicable qualifications and ensure this is logged in Workday if applicable. Fully participate in all applicable fitness and proprietary and Performance Review processes and promptly advise line manager/HR on any relevant matter that may impact ability to perform the role.

Qualifications, Experience, Competence

Qualifications

- Finance, Risk or Mathematics based Bachelor's/Master's degree
- Professional certifications (such as Actuarial or Risk Management Qualifications) desirable

Experience

- Minimum five years' Risk Management experience within an Insurance Company
- Strong insurance background with experience of working with UK Insurance (PRA and FCA) regulations

- Thorough knowledge of Risk Management from a theoretical and practical perspective is essential, including being adept with Risk frameworks, KRI development, risk analysis and assurance
- Experience with conducting oversight and assurance on financial risk processes. For example: capital management, reinsurance and model governance
- Experience with the ORSA process with proficiency in scenario analysis, reverse stress testing desired

Functional/Technical Competencies

- Highly literate with excellent knowledge of Microsoft Office tools (Word, Excel (advanced), PowerPoint) as a minimum. Experience with risk management tools, data analysis software and AI tools to improve efficiency of risk processes desirable.
- Strong analytical and quantitative skills with proactive, problem-solving mindset and ability to challenge and influence.
- Ability to interpret complex data, draw inferences from other data analysed and present actionable insight to effectively articulate the key components and inter-relationships of risk management.
- Strong interpersonal, collaborative and communication skills, as well as the ability to form professional relationships with colleagues at all levels of seniority.
- Demonstrate attention to detail together with the ability to consider the bigger picture.
- Ability to work independently and proactively drive deliverables assigned by planning and coordinating the activities needed to achieve specified objectives within specified timelines.
- Knowledge of relevant UK regulatory requirements (e.g., FCA, PRA guidelines).

NOTE: This job description is not intended to be all-inclusive. The role-holder may be required to perform other related duties as negotiated to meet the on-going needs of the organisation.

Core AmTrust Behavioural & Professional Competencies

Results Driven: Displays energy, determination and a sense of urgency to get the job done; understands the importance of meeting deadlines to achieve objectives; takes responsibility for organising own workload to ensure goals are met; identifies barriers or issues that might impact adversely on getting the job done and is proactive and innovative in resolving problems and finding solutions; strives for excellence.

Adaptable & Open to Change: Demonstrates a willingness to adapt and change according to circumstances; is able to comfortably handle ambiguity and changes in priorities; identifies the requirement to demonstrate flexibility for the wider benefit of the department and the business; supports change and the drive to continuously improve.

Relationship Management & Customer Focus: Builds and maintains strong internal and external customer and other relationships as relevant to role; is able to effectively understand and support customer needs while balancing business needs; takes responsibility for meeting agreed service levels and other commitments.; strives to deliver excellence and innovates to deliver solutions; ensures that all our customers are treated fairly and receive good outcomes in accordance with our regulatory requirements.

Risk Management: Is able to understand and identify common types of business risks for their functional or business area; actively supports the maintenance of an effective control environment; takes timely remedial action as may be required to prevent or minimise loss; proactively escalates risks to the appropriate party; supports continuous improvement in the management of risk.

Collaboration: Demonstrates respect and integrity in all collaboration with others; works with rather than competes with others in the business to achieve company goals; builds trust through open communication; adapts style and messaging appropriately; seeks out and listens to the opinions of others; supports team building and an inclusive culture that values diversity.

Continuing Professional Development: Proactively keeps up to date with regulatory and professional changes; maintains the required knowledge and skills to perform in post and undertakes all required / mandatory training; ensures that annual learning and development plans and Continuing Professional Development (CPD) obligations are achieved.

AmTrust Values: Able to demonstrate and role model AmTrust's values: Excellence, Innovation, Integrity, Responsibility, Inclusion and Teamwork.