AmTrust International – Senior IT Internal Auditor

1	Job Title	Senior IT Internal Auditor, Permanent, Full time
2	Committee Roles[1]	None
3	Reporting Line	IT Audit Manager
4	Direct Reports	None
5	Key Stakeholders	AmTrust International's stakeholders
6	Applicable Conduct Rules	Individual Conduct Rules 1. You must act with integrity. 2. You must act with due skill, care, and diligence. 3. You must be open and cooperative with the FCA, the PRA and other regulators. 4. You must pay due regard to the interests of customers and treat them fairly. 5. You must observe proper standards of market conduct. 6. You must act to deliver good outcomes for retail customers.
7.	Date Reviewed & Agreed	25/11/2025 Val Ibragimov – AIL Head of Internal Audit

AmTrust International is an innovative, niche and specialty insurance group of companies forming subsidiaries of AmTrust Financial Services, Inc. (AFSI). AmTrust International is made of insurance platforms across the UK and Ireland, writing over £1.4bn of annual gross written premium (c$8.8bn in AFSI is written globally). A diverse portfolio of business is written covering warranty, casualty, legal expenses and property insurance and reinsurance business in Europe and overseas. AmTrust International aims to offer niche lines and products in core accounts where it has a high degree of market knowledge and expertise.

The Internal Audit team is an established function and reflects the incredibly fast growth experienced by the business over the last few years. Internal Audit has been, and will continue to be, a key and respected agent of change in the business with access to senior management of the business. The International team covers multiple locations across London, Dublin, Milan, Stockholm, Barcelona, Nottingham, and Leeds.

Position Overview

We are seeking a Senior IT Auditor with a dynamic and agile approach, as well as excellent interpersonal skills. The ideal candidate will demonstrate a proven track record of independently planning and executing audits and possess experience in leading audit engagements and mentoring junior staff. Responsibilities include performing a broad range of internal audits and contributing to the Company's SOX Compliance initiatives. This position may require occasional travel to both regional and international offices.

Essential Job Functions:

The Senior IT Internal Auditor will lead and perform Information Technology based audits in accordance with professional standards to ensure that internal controls are appropriately designed and operating effectively. This position will have responsibility for reviewing all aspects of Information Technology (IT) including infrastructure, application controls, and IT processes. The Senior IT Internal Auditor will provide management with an independent assessment and assurance related to the adequacy, effectiveness, and sustainability of controls. The auditor's primary duties will consist of the following for assigned audits:

- Plan and perform internal audits in accordance with the internal audit plan, AmTrust audit methodology and professional standards under the direction of the IT Internal Audit Management
    - Planning – Performing process walkthroughs to identify the key activities, risks, and controls.
    - Risk Assessment – Applying risk and control concepts to assess control design and developing a test approach of the key controls.
    - Operational Effectiveness Testing –Testing the effectiveness of the key controls identified.
    - Documenting - Compiling clear and concise audit work papers and reports with conclusions that are supported by the work performed.
    - Reporting - Discussing and reporting control design deficiencies and controls not operating as designed.
- Issue Tracking - Validating with management in resolution and implementation of corrective action plans
- Be familiar with working within an audit system (e.g. Archer or equivalent)
- The auditor will also contribute to the SOX Compliance effort by performing or supporting walkthroughs and test of IT internal controls for in-scope systems and infrastructure

Other Responsibilities

- Execute application related audits to evaluate risks/controls around technology processes and systems
- Demonstrate knowledge around various applications, databases, operating systems, and network controls
- Work with process owners and management during integrated audits to ensure key risks are adequately addressed
- Working with the 2nd Line functions (e.g., IRM, ERM, Compliance) as needed
- Performing special projects as deemed necessary by management including due diligence related to potential business combinations

- Maintaining organisational and professional ethical standards and ensuring internal audit activities are carried out in compliance with the Standards, including independence and objectivity
- Working under limited supervision with moderate latitude for initiative and independent judgment
- Auditor may be required to travel up to 15% of the working year

Qualifications, Experience, Competence:

Qualifications/Experience

The successful candidate will:

- Be CISA qualified or have equivalent professional qualification
- Benefit if they have or are working toward an ACA, ACCA, CIA, CPA, or equivalent audit qualification, or be at the final year of studies
- Bachelor's or master's degree or equivalent with a major in Finance/Accounting, Management Information Systems, Computer Science, or other related field (i.e. Information Security)
- Ability to compare existing controls to standards including ISO, COBIT, and ITIL.
- Working toward one or more relevant professional certifications (i.e. CISM, CRISC, CISSP, etc.) is desirable but not required
- Have experience as an IT (internal and/or external) auditor within the general or life insurance, Lloyd's, and/or Big 4/10 environment
- Possess an excellent understanding of internal audit methodologies, risk, and control frameworks
- Demonstrate strong written and verbal communication skills
- Have a proficient knowledge of a data analytics tool (CAATs) such as ACL, IDEA, Tableau, PowerBI, etc.
- Awareness and exposure to Gen AI tools

Functional/Technical Competencies

The successful candidate will:
- Demonstrate commitment to the organisation, team, and role
- Maintain a high standard of professionalism at all times
- Build and maintain relationships with internal and external stakeholders
- Produce high quality audit report and work papers that require minimal input from IT Audit Manager/ Head of Internal Audit
- Be an efficient and effective team member and participate fully to achieve team goals
- Continuously seek improvement to expand knowledge of the insurance and regulatory environment and to achieve higher levels of efficiency
- See the big picture while not missing out important details
- Recognise the importance of order and clarity in the workplace and the presentation of work
- Possess the initiative to work independently and have the confidence to take responsibility for decisions made

This is an exciting opportunity for a self-motivated and positive individual to join a growing Internal Audit team, to make a real difference to a fast-growing business through the performance of quality, risk-focused, and professional internal audits.

Core AmTrust Behavioural & Professional Competencies (Employees)

Results Driven: Displays energy, determination and a sense of urgency to get the job done; understands the importance of meeting deadlines to achieve objectives; takes responsibility for organising own workload to ensure goals are met; identifies barriers or issues that might impact adversely on getting the job done and is proactive and innovative in resolving problems and finding solutions; strives for excellence.

Adaptable & Open to Change: Demonstrates a willingness to adapt and change according to circumstances; is able to comfortably handle ambiguity and changes in priorities; identifies the requirement to demonstrate flexibility for the wider benefit of the department and the business; supports change and the drive to continuously improve.

Relationship Management & & Customer Focus: Builds and maintains strong internal and external customer and other relationships as relevant to role; is able to effectively understand and support customer needs while balancing business needs; takes responsibility for meeting agreed service levels and other commitments.; strives to deliver excellence and innovates to deliver solutions; ensures that everything that they do complies with all Treating Customers Fairly (TCF) principles including FCA Consumer Duty rules.

Risk Management: Is able to understand and identify common types of business risks for their functional or business area; actively supports the maintenance of an effective control environment; takes timely remedial action as may be required to prevent or minimise loss; proactively escalates risks to the appropriate party; supports continuous improvement in the management of risk.

Collaboration: Demonstrates respect and integrity in all collaboration with others; works with rather than competes with others in the business to achieve company goals; builds trust through open communication; adapts style and messaging appropriately; seeks out and listens to the opinions of others; supports team building and an inclusive culture that values diversity.

Continuing Professional Development: Proactively keeps up to date with regulatory and professional changes; maintains the required knowledge and skills to perform in post and undertakes all required / mandatory training; ensures that annual learning and development plans and Continuing Professional Development (CPD) obligations are achieved.

AmTrust Values: Able to demonstrate and role model AmTrust's values: Excellence, Innovation, Integrity, Responsibility, Inclusion and Teamwork.

Conduct Rules: Acts at all times in accordance with the Conduct Rules (as set out above)