



I understand that if I am hired, my employment may be terminated with or without cause or notice, at any time, at either my option or that of Bonduelle USA. I understand that no management representative has any authority to enter into any agreement for continuing employment for any specific period of time or which is contrary to the foregoing and that any such agreement must be in writing signed by the Bonduelle USA designee. I give Bonduelle USA permission to contact all or any of my previous employers and references and authorize them to disclose any information Bonduelle USA may request in the course of its investigation of this application for employment, and I hereby release Bonduelle USA and such references and prior employers from any and all liability with respect to such disclosures. After a tentative offer of employment has been made, if requested by Bonduelle USA, I agree to take a job-related medical examination at no personal expense and authorize the examining physician to disclose the findings to Bonduelle USA. I understand that any offer of employment is conditioned upon receipt of satisfactory references and satisfactory completion of any such job-related medical examination. I also understand that I may be requested now or at any subsequent time during my employment with Bonduelle USA to submit to drug and/or alcohol tests, at Bonduelle USA's expense. I understand that if I refuse to take the test, my employment may be terminated immediately. I have provided truthful and complete responses to all inquiries in the application and authorize Bonduelle USA to investigate all statements contained in the application. I understand that the discovery of any falsification or omission constitutes a ground for immediate dismissal or refusal to hire. If employed, I will abide by Bonduelle USA's rules and regulations, which I understand are subject to change by Bonduelle USA. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required I-9 employment eligibility verification document form upon hire.