

Equal Opportunity

Because Munters and its associated companies are subject to certain nondiscrimination and affirmative action record keeping and reporting requirements, we are obligated to request that all candidates fill out and submit the attached form for our records. This is optional. The data collected in this form will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file. Individuals seeking employment are considered without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, status as a protected veteran, or disability. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

Please Note: Completion of this form is voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter.

1st Question

Gender:

- Male
- Female
- Non-Binary
- Decline to Self-Identify

We collect this data so we can better work with our gender and diversity processes. All responses are **anonymized** and can only be used for reporting purposes.

2nd Question Race

What is your race/ethnicity? Please select the race/ethnicity category with which you primarily identify.

- Hispanic or Latino (A person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)
- White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)
- Black or African American (A person having origins in any of the Black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)
- Two or More Race (A person who primarily identifies with two or more of the above race/ethnicity categories.)
- Decline to Self-Identify.

